# OpenTest AI Community Charter

## 1. Mission & Purpose

OpenTest AI exists to advance the practice of testing in two major areas:

- **Testing AI-Based Systems** – developing methods, strategies, and resources to evaluate the safety, quality, and reliability of AI models and applications (e.g., LLMs, generative AI systems, and ML-powered services).

- **Applying AI to Test Other Systems** – using AI-driven approaches, tools, and agents to improve the testing of traditional software, platforms, and digital products.

The community provides a free, accessible, and collaborative environment where practitioners and researchers can share strategies, resources, and tools across both domains.

**The initial goals of the community are to:**

- Create and share AI quality strategies for both AI-based systems and AI-enabled testing.

- Provide resources such as prompt libraries, evaluation suites, test plans, and AI-driven testing utilities.

- Advance best practices for AI quality, safety, and reliability in both categories.

- Discuss future-facing issues before they become widespread, spanning both how AI is tested and how AI changes testing itself.

- Explore non-technical topics, including how teams adopt AI responsibly in development and quality workflows.

**Artifacts may include:**

- Prompt libraries

- Evaluation suites and benchmarks

- Test plans and strategies

- AI-driven testing utilities

- Persona feedback templates

- Case studies and reports

- Research papers, blog posts, and summaries

All submitted artifacts will be **reviewed for quality, licensing, and relevance**. Over time, the community also aims to host and maintain **open-source tools** related to:

- Prompt improvement

- Testing AI systems for drift

- Test-specific evaluations and metrics

*Note: OpenTest AI is in its early stages. These goals represent intentions, not guaranteed deliverables.*

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# 2. Community Values

- **Practicality**: Share strategies and tools that can be applied to both testing AI and using AI for testing.

- **Openness**: Ensure resources are free and accessible to all.

- **Rigor**: Promote practices backed by evidence, research, or real-world application.

- **Integrity**: Avoid marketing-driven agendas or personal recognition-seeking.

- **Collaboration**: Encourage contributions across both domains from academia, industry, and practitioners.

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# 3. Governance Structure

### 3.1 Founding President

- Jason Arbon serves as the Founding President of OpenTest AI.

- The President has authority to appoint and remove Board members.

- The President holds 51% of all voting power and maintains formal veto power over Board and community decisions, including membership and sponsorship.

- This structure is intended as a temporary stewardship model to protect the mission and ensure stability in the early stages.

## 3.2 Board of Directors

- Board members are appointed by the President.

- Responsible for guiding direction, governance, and community alignment.

- Meet monthly, with topic-specific sessions as needed.

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# 4. Membership & Participation

## 4.1 Lurkers

- Open to all, no registration required.

- Free access to resources and open-source artifacts.

## 4.2 Members

- Open to all with free registration.

- **Benefits**: access to updates, ability to rate artifacts, public membership badges.

- **Expectations**: rate artifacts, maintain civility, avoid hype or spam.

## 4.3 Contributors

- Submit artifacts (prompt libraries, evaluation suites, strategies, tools).

- Contributions reviewed to ensure contributor owns or has rights to share, contributions are open-sourced, and no proprietary or confidential content is included.

- Contributors must provide a real name and a public profile link (e.g., LinkedIn, GitHub, website).

- Attribution is published alongside the artifact to ensure accountability, discourage spam or malicious submissions, and provide important context for evaluating contributions.

## 4.4 Reviewers

- Appointed by the Board or President.

- Responsible for evaluating submitted artifacts for quality, licensing compliance, and usefulness.

- At least two reviewers required to approve an artifact before publication once the community scales.

- Must remain neutral and disclose conflicts of interest.

## 4.5 Area CTOs

- Senior contributors recognized as domain leads for specific areas (e.g., Prompt Engineering, Drift Testing, Security, Accessibility, Evaluation Methods).

- Provide guidance on standards, best practices, and emerging issues in their domain.

- Help set review criteria and advise Board and Reviewers on artifact acceptance.

- Represent their domain in community discussions and external partnerships.

## 4.6 Sponsors

- Organizations or individuals providing financial, technical, or in-kind support.

- Recognized publicly (e.g., logos, sponsor badges, acknowledgments).

- May participate in community discussions but **do not influence artifact approval, governance, or charter decisions**.

- Must align with community values of openness, practicality, and integrity.

- May propose collaborations (e.g., events, research projects, tool hosting) subject to Board approval.

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# 5. Code of Conduct (Short Form)

- **Be Civil & Respectful** – Treat others constructively.

- **No Hype or Spam** – Avoid self-promotion or unsubstantiated claims.

- **Stay Practical & Useful** – Focus on actionable, broadly valuable contributions.

- **Share Responsibly** – Only submit content you own or can open-source.

- **Openness & Integrity** – Keep the mission centered on AI quality.

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# 6. Benefits & Recognition

- **Lurkers**: Free use of shared resources.

- **Members**: Membership badges, ratings milestone badges, opt-in updates.

- **Contributors**: Contributor badges, peer-reviewed recognition, public attribution (name + link), résumé visibility.

- **Reviewers**: Recognition as trusted evaluators of community contributions.

- **Area CTOs**: Leadership acknowledgment as domain experts.

- **Board Members**: Elevated badges and leadership recognition.

- **Sponsors & Technical Partners**: Public acknowledgment for enabling community value.

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# 7. Deliverables & Outputs

OpenTest AI produces and maintains resources that are practical, open, and reusable across both categories:

- **Prompt Libraries** – for probing AI models and for generating AI-assisted tests.

- **Evaluation Suites & Test Plans** – for assessing AI quality and for validating AI-based test automation.

- **Strategies & Best Practices** – covering both how to test AI systems and how to adopt AI in testing workflows.

- **Case Studies & Reports** – real-world examples from both focus areas.

- **Research & News Updates** – covering developments in both AI-system evaluation and AI-assisted QA.

- **Community Events & Workshops** – bringing together practitioners from both categories.

- **Member Directory** – recognition of contributors and their domain of expertise.

- **Open-Source Tools** – practical utilities for prompt improvement, drift detection, and evaluation.

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# 8. Community Platforms & Infrastructure

- **Website** – central hub for artifacts and updates.

- **Discord Forum** – main space for discussions and collaboration.

- **LinkedIn Community** – professional networking and outreach.

- **Twitter/X** – updates, highlights, announcements.

- **GitHub (future)** – long-term repository for open-source contributions.

# 9. Growth Roadmap

- **Stage 1 – Stewardship**: testers.ai stewardship, ensuring balance between the two domains.

- **Stage 2 – Shared Governance**: growth in contributors and sponsors across both categories, with balanced recognition.

- **Stage 3 – Independence**: nonprofit/foundation spin-off, positioned as the global hub for both testing AI and AI in testing.

*Note: Governance will evolve toward equal Board voting and community representation once independence is reached.*

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# 10. Licensing & Legal

- **Open Licensing Requirement**: All contributions must be shared under an approved open license.

    - **MIT or Apache 2.0** for code, tools, and scripts.

    - **Creative Commons (CC-BY or CC0)** for documentation, prompts, test plans, evaluation suites, and non-code artifacts.

- **Contributor Choice**: Contributors may explicitly declare their license on submission. If none is declared, the community will assign the default license.

- **Attribution**: All artifacts must include contributor name and public link. Attribution must be preserved in reuse or derivative works.

- **No Proprietary Content**: Submissions containing proprietary, confidential, or copyrighted material without permission are prohibited.

- **Disclaimer**: All contributions are provided *"as is," without warranty or liability*. Neither contributors nor the community are responsible for damages or misuse.

- **Review & Enforcement**: Artifacts are reviewed for licensing compliance before publication. Violations may lead to removal of content and suspension of contributor privileges.

# 11. Submission & Review Process

- **Submission**: Artifacts are submitted through a community form on the website.

- **Initial Review**: Any Board member may review and approve artifacts in the early stage.

- **Scaling Review**: Once volume increases, two reviewers (Board members or appointed reviewers) must approve before publication.

- **Criteria**: Reviews check for:

  - Open licensing compliance.

  - Relevance to AI testing or AI-enabled testing.

  - Practicality and usefulness (avoiding hype or sales pitches).

  - No proprietary, confidential, or sensitive data.

- **Attribution**: Contributor name + public profile link published alongside each artifact.

- **Revisions**: If submissions are rejected, contributors may revise and resubmit.

- **Transparency**: Published artifacts include versioning and changelogs to track updates.

# 12. Conflict of Interest & Sponsorship Policy

- **Neutrality**: No sponsor or vendor may influence artifact approvals, governance decisions, or charter changes.

- **Conflict Disclosure**: Board members and reviewers must disclose any commercial or organizational ties that may affect impartiality.

- **Vendor Contributions**: Vendor-provided tools and resources are welcome if:

  - They are open-source or freely available.

- ○ Licensing and attribution are clearly stated.

- ○ They undergo the same review process as community submissions.

- **Sponsorship Recognition**: Sponsors may receive public acknowledgment (e.g., logos, badges, named tiers) but not editorial or governance control.

- **Independence**: The President retains veto power to protect neutrality and community mission if conflicts arise.